



Personnel Assessment Form (PAF)

Research Bibliography and Suggested Readings

RESEARCH BIBLIOGRAPHY - PAF¹

- Gellatly, I. R., Paunonen, S. V., Meyer, J. P., Jackson, D. N., & Goffin, R. D. (1991). Personality, vocational interest, and cognitive predictors of managerial job performance and satisfaction. *Personality and Individual Differences*, 12, 221-231.
- Goffin, R. D., Gellatly, I. R., Paunonen, S. V., Jackson, D. N., & Meyer, J. P. (1996). Criterion validation of two approaches to performance appraisal: The behavioral observation scale and the relative percentile method. *Journal of Business and Psychology*, 11, 23-33.

¹ Updated August 2005

PAF SUGGESTED READINGS

The PAF is based on our highly regarded and well-researched Multidimensional Aptitude Battery-II. Selections of MAB-II research references are provided below that relate to job selection and work performance.

- Bishop, S. L., Faulk, D., & Santy, P. A. (1996). The use of IQ assessment in astronaut screening and evaluation. *Aviation, Space, & Environmental Medicine*, 67, 1130-1137.
- Boyd, J. E., & Patterson, J. C., Thompson, B. T. (2005). Psychological Test Profiles of USAF Pilots Before Training vs. Type Aircraft Flown. *Aviation, Space, & Environmental Medicine*, 76(5), 463-468.
- Carretta, T. R., Retzlaff, P. D., Callister, J. D., & King, R. E. (1998). A comparison of two U.S. Air Force pilot aptitude tests. *Aviation, Space, & Environmental Medicine*, 69, 931-935.
- King, Raymond; Flynn, Christopher F. (1995). Defining and measuring the "right stuff": Neuropsychiatrically enhanced flight screening (N-EFS). *Aviation, Space, & Environmental Medicine*, 66(10), 951-956.
- Orme, D. R., Brehm, W., & Ree, M. J. (2001). Armed Forces Qualification Test as a measure of premorbid intelligence. *Military Psychology*, 13(4), 187-197.
- Retzlaff, P. D., Gibertini, M. (1988) Objective psychological testing of U.S. Air Force officers in pilot training. *Aviation, Space, & Environmental Medicine* 59(7), 661-663.
- Taub, G. E., Hayes, B. G., Cunningham, W. R., Sivo, S. A., (2001). Relative roles of cognitive ability and practical intelligence in the prediction of success. *Psychological Reports*, 88(3), 931-942.